

Policy on Occupational Health and Safety, Environment, Quality and Innovation

OSSA is a construction company founded in 1952 operating in the execution of underground works for civil works, mining and the energy industry.

In line with its vision of **“being a world leader in the field of execution of underground works”** and with its mission of **“carrying out its daily responsibilities and operative tasks obtaining the greatest profit for shareholders, within a framework of compliance with the legislation and other good environmental practices, safety and respect for human rights”**, OSSA’s management has established this policy as the framework for its day-to-day management and undertakes to:

- ✓ Take care of the people who work for OSSA, furthering their professional and personal development within an environment that guarantees safe, healthy working conditions to prevent injuries and deterioration of health, eliminating dangers and reducing risks to occupational health and safety.
“The better the people who work for OSSA, the better OSSA is”.
- ✓ Invest in innovation and continuous improvement of OSSA’s management systems and processes as a means for ensuring client satisfaction, environmental performance and occupational health and safety and relationships that provide value to the technological development of the sector.
“Our clients’ satisfaction, research, development and innovation are the prior steps to achieving and maintaining OSSA’s competitive worldwide leadership”.
- ✓ Further and facilitate the consultation and participation of workers and their representatives, as a key factor for achieving the success of the management system and of the organization itself.
“Our workers’ opinions and suggestions are an essential cornerstone on the path OSSA follows each day”
- ✓ Ensure strict compliance with the requirements agreed with clients, those specified and those not specified but intrinsic to each of the services provided, as well as compliance with the legal requirements, human rights and other requirements of interested parties that OSSA voluntarily undertakes to comply with.
“OSSA supports its services as a specialist contractor with commitment and transparency”.
- ✓ Protect the environment, respect different cultures and help to prevent contamination, as well as ensuring the sustainable development of the countries in which OSSA operates. To achieve this, OSSA undertakes to work with its employees, their families, local communities and society in general to enhance their quality of life.
“OSSA’s viability is based on the viability of the business results in society and in the environment in which we operate”.
- ✓ Include Innovation as a basic principle, establishing and developing a Management System in accordance with the ISO 56001 standard and establishing Innovation objectives.
“At OSSA, we believe Innovation to be the engine of our growth”

In San Sebastián de los Reyes, Madrid (Spain), on March 20, 2025
Mr. Carlos Puente Costales
President